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ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. Under the Trade Union Act, 1926; Regd. No. 546 / 2016) 302, Block No. 4, Ram Krishna Enclave, Nutan Chowk, Sarkanda; Bilaspur (CG) E-mail : centralaiace@gmail.com ; Ph. 9907434051

AIACE/CENTRAL/2021 / 039

Dated 13.4.2021

То

The Chairman Coal India Limited, Coal Bhawan, Premise No-04 MAR, Plot No-AF-III, Action Area-1A, Newtown, Rajarhat,Kolkata-700156

Sub: <u>Request to postpone release of Executives on Promotion from E5 to E6 in view of 2nd wave of</u> <u>Covid-19 across the country</u>

Dear Sir,

All India Association of Coal Executives (AIACE) firmly believes that executives must be transferred from one place to another place from time to time to break static inertia, brining efficiency in working and all round development for taking challenging jobs ahead.

However, your attention is solicited to the yesterday's Office order no. CIL/C-5(A)CC/Prom. E5 to E6/2019/Release/400 dt. 12-4-2021 written to all Subsidiaries with an advice to release all transferred officers before 21st April, 2021, who were promoted from E5 to E6 last year (Copy enclosed in Annexure-I)

These promoted executives were allowed to join on promotion at their existing place of posting due to Covid-19 pandemic prevailing at that time.

These executives would have gladly accepted to be released by the time stipulated in this order, but suddenly our country has fallen in the grip of 2nd wave of Covid-19 pandemic which is stated to be 3 to 4 times deadlier and infectious than the virus prevailing last year. It may be recalled that the situation has drastically changed in the last 1 week, after CIL Board decided to execute these transfer orders.

We shall like to highlight the fact that sensing the gravity of pandemic situation, even CIL has opted to postpone the Annual Coal Sock Measurement in SECL, WCL and MCL which was due to commence from 19th of April, 2021.

In this month itself, many employees and executives and their family members have lost their lives and many are still struggling for life.

In this situation, the release order has not only created panic among affected executives but also on their family members and children.

Many State governments and district administrations have also announced different restrictions on movement of persons to break the chain of spread of COVID-19.

Under the circumstances, we at AIACE are compelled to request you to keep in abeyance these release orders for a few weeks till the situation eases allowing safe inter-state movements, specially, when local level lockdowns have been imposed in different parts of the country.

Regards,

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P. K. Singh Rathor Principal General Secretary, AIACE

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DT, CIL, Kolkata

All CMDs – ECL, BCCL, CCL, NCL, WCL, SECL, MCL and CMPDIL

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(An ISO 9001:2015, ISO 14001:2015 & ISO 50001 : 2011 Certified Company)

Ref. No. CIL/C-5A(CC)/Prom.E5 to E6/2019/Release/16/00

Deted: 12.04.2021

To The General Manager (P/EE)/ Dy. GM(P/EE)/HoD(EE), ECL/BCCL/CCL/WCL/CMPDIL/SECL/NCL/MCL/NEC

Sir/Madam,

This has reference to CIL's Office Orders dated 09.09.2020 promoting E5 grade executives to E6 grade and transferring them on such promotion. Subsequently, vide CIL's Order No: B -565 dated 18.09.2020, the transferred executives were allowed to join on the promoted post in E6 at their present place of posting and to be reviewed in the month of March' 2021.

CFD, CIL in its 255th Meeting held on 06.04.2021 directed that Subsidiary be advised to release the executives within 10 days from the date of communication of this decision for reporting to the transferred place.

In view of the above, you are requested to arrange to release the executives on or before 21.04.2020 for joining at their transferred place of posting, under intimation to this office.

Yours faithfully

(Tripti Parag Shaw) General Manager (Personnel)

Copy to:

1. CMD, BCCL/CCL/ ECL/MCL/NCL/SECL/WCL/CMPDIL.

- 2. Director (Tech.)/Director(Fin.)/Director(Marketing)/Director (P&IR), CIL
- 3. Director (P)/D(T&CRD), BCCL/CCL/ ECL/MCL/NCL/SECL/WCL, CMPDIL.
- 4. CVO, CIL, Kolkata
- 5. ED(Coord)/TS to Chairman, CIL, Kolkata
- 6. HoD(System), CIL, With a request to kindly upload it in CIL website
- 7. TS to Director (P&IR) CIL, Kolkata
- 8. Sr Manager (P/EE), (iv), CIL

9. Dy. Manager (Sectri) to Chairman/D(P&IR)/D(T.)D(F)/D(M), CIL, Kolkata